

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 6 do Termo de Acordo nº 8/2024

CARREIRA DA SEGURIDADE SOCIAL E DO TRABALHO

Nível Superior

		Posição: maio/2023								PROPOSTA - JAN2025						PROPOSTA - ABR2026															
CLASSE	PADRÃO	GDASST				ATIVO		GDASST APOSENTADO		CLASSE	PADRÃO	GDASST				ATIVO		GDASST	APOSENTADO		CLASSE	PADRÃO	GDASST				ATIVO		GDASST	APOSENTADO	
		VB	GESST	60 pts.	100 pts.	TOTAL (em R\$)		60 pts.	TOTAL (em R\$) - 60 pts.			VB	GESST	100 pts.	TOTAL (em R\$) - 100 pts.	60 pts.	TOTAL (em R\$) - 60 pts.		VB	GESST			100 pts.	TOTAL (em R\$) - 100 pts.	60 pts.	TOTAL (em R\$) - 60 pts.					
		A	B	C	D	E=(A+B+C)	F=(A+B+D)	G	H=(A+B+G)			A	B	C	D = (A + B + C)	E	F = (A + B + E)			A	B	C	D = (A + B + C)	E	F = (A + B + E)						
ESPECIAL	III	2.298,36	224,54	4.306,20	7.177,00	6.829,10	9.699,90	4.306,20	6.829,10		V	2.505,21	244,75	7.822,93	10.572,89	4.693,76	7.443,72		V	2.630,47	256,99	8.214,08	11.101,54	4.928,45	7.815,91						
	II	2.272,06	224,54	4.194,60	6.991,00	6.691,20	9.487,60	4.194,60	6.691,20		IV	2.476,55	244,75	7.620,19	10.341,49	4.572,11	7.293,41		IV	2.600,38	256,99	8.001,20	10.858,57	4.800,72	7.658,09						
	I	2.246,12	224,54	4.087,80	6.813,00	6.558,46	9.283,66	4.087,80	6.558,46	ESPECIAL	III	2.448,27	244,75	7.426,17	10.119,19	4.455,70	7.148,72		ESPECIAL	2.570,68	256,99	7.797,48	10.625,15	4.678,49	7.506,16						
C	VI	2.205,06	224,54	3.897,00	6.495,00	6.326,60	8.924,60	3.897,00	6.326,60		II	2.403,52	244,75	7.079,55	9.727,82	4.247,73	6.896,00		II	2.523,70	256,99	7.433,53	10.214,22	4.460,12	7.240,81						
	V	2.179,97	224,54	3.798,60	6.331,00	6.203,11	8.735,51	3.798,60	6.203,11		I	2.376,17	244,75	6.900,79	9.521,71	4.140,47	6.761,39		I	2.494,98	256,99	7.245,83	9.997,80	4.347,50	7.099,47						
	IV	2.155,21	224,54	3.703,80	6.173,00	6.083,55	8.352,75	3.703,80	6.083,55		V	2.349,18	244,75	6.728,57	9.322,50	4.037,14	6.631,07		V	2.466,64	256,99	7.065,00	9.788,63	4.239,00	6.962,63						
	III	2.130,78	224,54	3.612,00	6.020,00	5.967,32	8.375,32	3.612,00	5.967,32		IV	2.322,55	244,75	6.561,80	9.129,10	3.937,08	6.504,38		IV	2.438,68	256,99	6.889,89	9.585,56	4.133,93	6.829,60						
	II	2.106,66	224,54	3.522,00	5.870,00	5.853,20	8.201,20	3.522,00	5.853,20	C	III	2.296,26	244,75	6.398,30	8.939,31	3.838,98	6.379,99		C	2.411,07	256,99	6.718,22	9.386,28	4.030,93	6.698,99						
	I	2.082,84	224,54	3.435,60	5.726,00	5.742,98	8.033,38	3.435,60	5.742,98		II	2.270,30	244,75	6.241,34	8.756,39	3.744,80	6.259,85		II	2.383,82	256,99	6.553,41	9.194,22	3.932,05	6.572,86						
B	VI	2.045,17	224,54	3.282,60	5.471,00	5.552,31	7.740,71	3.282,60	5.552,31		I	2.229,24	244,75	5.963,39	8.437,38	3.578,03	6.052,02		I	2.340,70	256,99	6.261,56	8.859,25	3.756,94	6.354,63						
	V	2.022,11	224,54	3.202,80	5.338,00	5.449,45	7.584,65	3.202,80	5.449,45		V	2.204,10	244,75	5.818,42	8.267,27	3.491,05	5.939,90		V	2.314,31	256,99	6.109,34	8.680,64	3.665,60	6.236,90						
	IV	1.999,40	224,54	3.126,00	5.210,00	5.349,94	7.433,94	3.126,00	5.349,94		IV	2.179,35	244,75	5.678,90	8.103,00	3.407,34	5.831,44		IV	2.288,32	256,99	5.962,85	8.508,16	3.577,71	6.123,02						
	III	1.976,95	224,54	3.051,60	5.086,00	5.253,09	7.287,49	3.051,60	5.253,09	B	III	2.154,88	244,75	5.543,74	7.943,37	3.326,24	5.725,87		B	2.262,62	256,99	5.820,93	8.340,54	3.492,56	6.012,17						
	II	1.954,80	224,54	2.979,60	4.966,00	5.158,94	7.145,34	2.979,60	5.158,94		II	2.130,73	244,75	5.412,94	7.788,42	3.247,76	5.623,24		II	2.237,27	256,99	5.683,59	8.177,85	3.410,15	5.904,41						
	I	1.932,92	224,54	2.908,80	4.848,00	5.066,26	7.005,46	2.908,80	5.066,26		I	2.106,88	244,75	5.284,32	7.635,95	3.170,59	5.522,22		I	2.212,22	256,99	5.548,54	8.017,75	3.329,12	5.798,33						
A	V	1.898,31	224,54	2.785,80	4.643,00	4.908,65	6.765,85	2.785,80	4.908,65		V	2.069,16	244,75	5.060,87	7.374,78	3.036,52	5.350,43		V	2.172,62	256,99	5.313,91	7.743,52	3.188,35	5.617,96						
	IV	1.877,18	224,54	2.722,80	4.538,00	4.824,52	6.639,72	2.722,80	4.824,52		IV	2.046,13	244,75	4.946,42	7.237,30	2.967,85	5.258,73		IV	2.148,44	256,99	5.193,74	7.599,17	3.116,24	5.521,67						
	III	1.856,31	224,54	2.660,40	4.434,00	4.741,25	6.514,85	2.660,40	4.741,25	A	III	2.023,38	244,75	4.833,06	7.101,19	2.899,84	5.167,97		A	2.124,55	256,99	5.074,71	7.456,25	3.044,83	5.426,37						
	II	1.835,70	224,54	2.601,00	4.335,00	4.661,24	6.395,24	2.601,00	4.661,24		II	2.000,91	244,75	4.725,15	6.970,81	2.835,09	5.080,75		II	2.100,96	256,99	4.961,41	7.319,36	2.976,85	5.334,80						
	I	1.815,34	224,54	2.542,80	4.238,00	4.582,68	6.277,88	2.542,80	4.582,68		I	1.978,72	244,75	4.619,42	6.842,89	2.771,65	4.995,12		I	2.077,66	256,99	4.850,39	7.185,04	2.910,23	5.244,88						

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 7 do Termo de Acordo nº 8/2024

Nível Intermediário

Posição: maio/2023										PROPOSTA - JAN2025						PROPOSTA - ABR2026									
CLASSE	PADRÃO	GDASST				ATIVO		GDASST		APOSENTADO		CLASSE	PADRÃO	GDASST				ATIVO		GDASST		APOSENTADO			
		VB	GESST	60 pts.	100 pts.	TOTAL (em R\$)		60 pts.	TOTAL (em R\$) - 60 pts.	60 pts.	TOTAL (em R\$) - 60 pts.			VB	GESST	60 pts.	100 pts.	TOTAL (em R\$)		60 pts.	TOTAL (em R\$) - 60 pts.	60 pts.	TOTAL (em R\$) - 60 pts.		
		A	B	C	D	E=(A+B+C)	F=(A+B+D)	G	H=(A+B+G)			A	B	C	D=(A+B+C)	E	F=(A+B+E)			A	B	C	D=(A+B+C)	E	F=(A+B+E)
ESPECIAL	III	1.783,68	224,54	1.052,40	1.754,00	3.060,62	3.762,22	1.052,40	3.060,62	V	1.944,21	244,75	1.911,86	4.100,82	1.147,12	3.336,08	V	2.041,42	256,99	2.007,45	4.305,86	1.204,47	3.502,88		
	II	1.782,16	224,54	1.052,40	1.754,00	3.059,10	3.760,70	1.052,40	3.059,10	IV	1.942,55	244,75	1.911,86	4.099,16	1.147,12	3.334,42	IV	2.039,68	256,99	2.007,45	4.304,12	1.204,47	3.501,14		
	I	1.780,63	224,54	1.052,40	1.754,00	3.057,57	3.759,17	1.052,40	3.057,57	ESPECIAL	1.940,89	244,75	1.911,86	4.097,50	1.147,12	3.332,76	ESPECIAL	2.037,93	256,99	2.007,45	4.302,37	1.204,47	3.499,39		
C	VI	1.779,13	224,54	1.052,40	1.754,00	3.056,07	3.757,67	1.052,40	3.056,07	II	1.939,25	244,75	1.911,86	4.095,86	1.147,12	3.331,12	II	2.036,21	256,99	2.007,45	4.300,65	1.204,47	3.497,67		
	V	1.777,60	224,54	1.052,40	1.754,00	3.054,54	3.756,14	1.052,40	3.054,54	I	1.937,58	244,75	1.911,86	4.094,19	1.147,12	3.329,45	I	2.034,46	256,99	2.007,45	4.298,90	1.204,47	3.495,92		
	IV	1.776,09	224,54	1.052,40	1.754,00	3.053,03	3.754,63	1.052,40	3.053,03	V	1.935,94	244,75	1.911,86	4.092,55	1.147,12	3.327,81	V	2.032,74	256,99	2.007,45	4.297,18	1.204,47	3.494,20		
	III	1.774,57	224,54	1.052,40	1.754,00	3.051,51	3.753,11	1.052,40	3.051,51	IV	1.934,28	244,75	1.911,86	4.090,89	1.147,12	3.326,15	IV	2.030,99	256,99	2.007,45	4.295,43	1.204,47	3.492,45		
	II	1.773,05	224,54	1.052,40	1.754,00	3.049,99	3.751,59	1.052,40	3.049,99	C	1.932,62	244,75	1.911,86	4.089,23	1.147,12	3.324,49	C	2.029,25	256,99	2.007,45	4.293,69	1.204,47	3.490,71		
	I	1.771,54	224,54	1.052,40	1.754,00	3.048,48	3.750,08	1.052,40	3.048,48	II	1.930,98	244,75	1.911,86	4.087,59	1.147,12	3.322,85	II	2.027,53	256,99	2.007,45	4.291,97	1.204,47	3.488,99		
	VI	1.770,03	224,54	1.052,40	1.754,00	3.046,97	3.748,57	1.052,40	3.046,97	I	1.929,33	244,75	1.911,86	4.085,94	1.147,12	3.321,20	I	2.025,80	256,99	2.007,45	4.290,24	1.204,47	3.487,26		
B	V	1.768,50	224,54	1.052,40	1.754,00	3.045,44	3.747,04	1.052,40	3.045,44	V	1.927,67	244,75	1.911,86	4.084,28	1.147,12	3.319,54	V	2.024,05	256,99	2.007,45	4.288,49	1.204,47	3.485,51		
	IV	1.766,99	224,54	1.052,40	1.754,00	3.043,93	3.745,53	1.052,40	3.043,93	IV	1.926,02	244,75	1.911,86	4.082,63	1.147,12	3.317,89	IV	2.022,32	256,99	2.007,45	4.286,76	1.204,47	3.483,78		
	III	1.765,46	224,54	1.052,40	1.754,00	3.042,40	3.744,00	1.052,40	3.042,40	B	1.924,35	244,75	1.911,86	4.080,96	1.147,12	3.316,22	B	2.020,57	256,99	2.007,45	4.285,01	1.204,47	3.482,03		
	II	1.763,96	224,54	1.052,40	1.754,00	3.040,90	3.742,50	1.052,40	3.040,90	II	1.922,72	244,75	1.911,86	4.079,33	1.147,12	3.314,59	II	2.018,86	256,99	2.007,45	4.283,30	1.204,47	3.480,32		
	I	1.762,44	224,54	1.052,40	1.754,00	3.039,38	3.740,98	1.052,40	3.039,38	I	1.921,06	244,75	1.911,86	4.077,67	1.147,12	3.312,93	I	2.017,11	256,99	2.007,45	4.281,55	1.204,47	3.478,57		
A	V	1.760,92	224,54	1.052,40	1.754,00	3.037,86	3.739,46	1.052,40	3.037,86	V	1.919,40	244,75	1.911,86	4.076,01	1.147,12	3.311,27	V	2.015,37	256,99	2.007,45	4.279,81	1.204,47	3.476,83		
	IV	1.759,40	224,54	1.052,40	1.754,00	3.036,34	3.737,94	1.052,40	3.036,34	IV	1.917,75	244,75	1.911,86	4.074,36	1.147,12	3.309,62	IV	2.013,64	256,99	2.007,45	4.278,08	1.204,47	3.475,10		
	III	1.757,88	224,54	1.052,40	1.754,00	3.034,82	3.736,42	1.052,40	3.034,82	A	1.916,09	244,75	1.911,86	4.072,70	1.147,12	3.307,96	A	2.011,89	256,99	2.007,45	4.276,33	1.204,47	3.473,35		
	II	1.756,37	224,54	1.052,40	1.754,00	3.033,31	3.734,91	1.052,40	3.033,31	II	1.914,44	244,75	1.911,86	4.071,05	1.147,12	3.306,31	II	2.010,16	256,99	2.007,45	4.274,60	1.204,47	3.471,62		
	I	1.754,86	224,54	1.052,40	1.754,00	3.031,80	3.733,40	1.052,40	3.031,80	I	1.912,80	244,75	1.911,86	4.069,41	1.147,12	3.304,67	I	2.008,44	256,99	2.007,45	4.272,88	1.204,47	3.469,90		

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 8 do Termo de Acordo nº 8/2024

Nível Auxiliar

Posição: maio/2023										PROPOSTA - JAN2025						PROPOSTA - ABR2026															
CLASSE	PADRÃO	VB	GDASST			ATIVO		GDASST 60 pts.	APOSENTADO TOTAL (em R\$) - 60		CLASSE	PADRÃO	VB	GESST			ATIVO		GDASST 60 pts.	APOSENTADO TOTAL (em R\$) - 60		CLASSE	PADRÃO	VB	GESST			ATIVO		GDASST 60 pts.	APOSENTADO TOTAL (em R\$) - 60
			60 pts.	100 pts.	100 pts.	TOTAL (em R\$) 60 pts.	TOTAL (em R\$) 100 pts.							100 pts.	100 pts.	TOTAL (em R\$) 100 pts.	TOTAL (em R\$) - 60 pts.	A							B	C	D = (A + B + C)	E	F = (A + B + E)		
		A	B	C	D	E=(A+B+C)	F=(A+B+D)	G	H=(A+B+G)			A	B	C	D = [A + B + C]	E	F = [A + B + E]					A	B	C	D = (A + B + C)	E	F = [A + B + E]				
ESPECIAL	III	1.780,52	224,54	676,80	1.128,00	2.681,86	3.133,06	676,80	2.681,86		V	1.940,77	244,75	1.229,52	3.415,04	737,71	2.923,23				V	2.037,81	256,99	1.291,00	3.585,80	774,60	3.069,40				
	II	1.779,00	224,54	676,80	1.128,00	2.680,34	3.131,54	676,80	2.680,34		IV	1.939,11	244,75	1.229,52	3.413,38	737,71	2.921,57				IV	2.036,07	256,99	1.291,00	3.584,06	774,60	3.067,66				
	I	1.777,47	224,54	676,80	1.128,00	2.678,81	3.130,01	676,80	2.678,81		ESPECIAL	III	1.937,44	244,75	1.229,52	3.411,71	737,71	2.919,90				ESPECIAL	III	2.034,31	256,99	1.291,00	3.582,30	774,60	3.065,90		
C	VI	1.775,97	224,54	676,80	1.128,00	2.677,31	3.128,51	676,80	2.677,31		II	1.935,81	244,75	1.229,52	3.410,08	737,71	2.918,27				I	2.032,60	256,99	1.291,00	3.580,59	774,60	3.064,19				
	V	1.774,45	224,54	676,80	1.128,00	2.675,79	3.126,99	676,80	2.675,79		I	1.934,15	244,75	1.229,52	3.408,42	737,71	2.916,61				I	2.030,86	256,99	1.291,00	3.578,85	774,60	3.062,45				
	IV	1.772,93	224,54	676,80	1.128,00	2.674,27	3.125,47	676,80	2.674,27		V	1.932,49	244,75	1.229,52	3.406,76	737,71	2.914,95				V	2.029,11	256,99	1.291,00	3.577,10	774,60	3.060,70				
	III	1.771,41	224,54	676,80	1.128,00	2.672,75	3.123,95	676,80	2.672,75		IV	1.930,84	244,75	1.229,52	3.405,11	737,71	2.913,30				IV	2.027,38	256,99	1.291,00	3.575,37	774,60	3.058,97				
	II	1.769,89	224,54	676,80	1.128,00	2.671,23	3.122,43	676,80	2.671,23		C	III	1.929,18	244,75	1.229,52	3.403,45	737,71	2.911,64				III	2.025,64	256,99	1.291,00	3.573,63	774,60	3.057,23			
B	I	1.768,38	224,54	676,80	1.128,00	2.669,72	3.120,92	676,80	2.669,72		II	1.927,53	244,75	1.229,52	3.401,80	737,71	2.909,99				II	2.023,91	256,99	1.291,00	3.571,90	774,60	3.055,50				
	VI	1.766,87	224,54	676,80	1.128,00	2.668,21	3.119,41	676,80	2.668,21		I	1.925,89	244,75	1.229,52	3.400,16	737,71	2.908,35				I	2.022,18	256,99	1.291,00	3.570,17	774,60	3.053,77				
	V	1.765,34	224,54	676,80	1.128,00	2.666,68	3.117,88	676,80	2.666,68		V	1.924,22	244,75	1.229,52	3.398,49	737,71	2.906,68				V	2.020,43	256,99	1.291,00	3.568,42	774,60	3.052,02				
	IV	1.763,83	224,54	676,80	1.128,00	2.665,17	3.116,37	676,80	2.665,17		IV	1.922,57	244,75	1.229,52	3.396,84	737,71	2.905,03				IV	2.018,70	256,99	1.291,00	3.566,69	774,60	3.050,29				
	III	1.762,30	224,54	676,80	1.128,00	2.663,64	3.114,84	676,80	2.663,64		B	III	1.920,91	244,75	1.229,52	3.395,18	737,71	2.903,37				III	2.016,96	256,99	1.291,00	3.564,95	774,60	3.048,55			
A	II	1.760,80	224,54	676,80	1.128,00	2.662,14	3.113,34	676,80	2.662,14		II	1.919,27	244,75	1.229,52	3.393,54	737,71	2.901,73				II	2.015,23	256,99	1.291,00	3.563,22	774,60	3.046,82				
	I	1.759,28	224,54	676,80	1.128,00	2.660,62	3.111,82	676,80	2.660,62		I	1.917,62	244,75	1.229,52	3.391,89	737,71	2.900,08				I	2.013,50	256,99	1.291,00	3.561,49	774,60	3.045,09				
	V	1.757,76	224,54	676,80	1.128,00	2.659,10	3.110,30	676,80	2.659,10		V	1.915,96	244,75	1.229,52	3.390,23	737,71	2.898,42				V	2.011,76	256,99	1.291,00	3.559,75	774,60	3.043,35				
	IV	1.756,24	224,54	676,80	1.128,00	2.657,58	3.108,78	676,80	2.657,58		IV	1.914,30	244,75	1.229,52	3.388,57	737,71	2.896,76				IV	2.010,02	256,99	1.291,00	3.558,01	774,60	3.041,61				
	III	1.754,71	224,54	676,80	1.128,00	2.656,05	3.107,25	676,80	2.656,05		A	III	1.912,63	244,75	1.229,52	3.386,90	737,71	2.895,09				III	2.008,26	256,99	1.291,00	3.556,25	774,60	3.039,85			
A	II	1.753,21	224,54	676,80	1.128,00	2.654,55	3.105,75	676,80	2.654,55		II	1.911,00	244,75	1.229,52	3.385,27	737,71	2.893,46				II	2.006,55	256,99	1.291,00	3.554,54	774,60	3.038,14				
	I	1.751,72	224,54	676,80	1.128,00	2.653,06	3.104,26	676,80	2.653,06		I	1.909,37	244,75	1.229,52	3.383,64	737,71	2.891,83				I	2.004,84	256,99	1.291,00	3.552,83	774,60	3.036,43				