

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 16 do Termo de Acordo nº 8/2024

PLANO DE CLASSIFICAÇÃO E CARGOS - PCC

Nível Superior

CLASSE	PADRÃO	VB	Posição: maio/2023					PROPOSTA - JAN2025					PROPOSTA - ABR2026									
			GDATA			ATIVO		GDATA	APOSENTADO		ATIVO			GDATA	APOSENTADO		GDATA	APOSENTADO				
			60 pts.	100 pts.	TOTAL (em R\$)	60 pts.	100 pts.	TOTAL (em R\$) - 60 pts.	CLASSE	PADRÃO	VB	GDATA	TOTAL (em R\$)	60 pts.	TOTAL (em R\$) - 60 pts.	CLASSE	PADRÃO	VB	GDATA	TOTAL	60 pts.	TOTAL (em R\$) - 60 pts.
			A	B	C	D=(A+B)	E=(A+C)	F	G=(A+F)	A	B	C=(A+B)	D	E=(A+D)	A	B	C=(A+B)	D	E=(A+D)			
A	III	1.976,83	4.651,20	7.752,00	6.628,03	9.728,83	4.651,20	6.628,03	III	2.154,74	8.449,68	10.604,42	5.069,81	7.224,55	A	III	2.262,48	8.872,16	11.134,64	5.323,30	7.585,78	
	II	1.951,49	4.540,20	7.567,00	6.491,69	9.518,49	4.540,20	6.491,69	II	2.127,12	8.248,03	10.375,15	4.948,82	7.075,94	II	II	2.233,48	8.660,43	10.893,91	5.196,26	7.429,74	
	I	1.926,46	4.432,80	7.388,00	6.359,26	9.314,46	4.432,80	6.359,26	I	2.099,84	8.052,92	10.152,76	4.831,75	6.931,59	I	I	2.204,83	8.455,57	10.660,40	5.073,34	7.278,17	
B	VI	1.886,83	4.252,80	7.088,00	6.139,63	8.974,83	4.252,80	6.139,63	VI	2.056,64	7.725,92	9.782,56	4.635,55	6.692,19	VI	VI	2.159,47	8.112,22	10.271,69	4.867,33	7.026,80	
	V	1.862,61	4.154,40	6.924,00	6.017,01	8.786,61	4.154,40	6.017,01	V	2.030,24	7.547,16	9.577,40	4.528,30	6.558,54	V	V	2.131,75	7.924,52	10.056,27	4.754,71	6.886,46	
	IV	1.838,72	4.057,20	6.762,00	5.895,92	8.600,72	4.057,20	5.895,92	IV	2.004,20	7.370,58	9.374,78	4.422,35	6.426,55	IV	IV	2.104,41	7.739,11	9.843,52	4.643,47	6.747,88	
	III	1.815,13	3.963,00	6.605,00	5.778,13	8.420,13	3.963,00	5.778,13	III	1.978,49	7.199,45	9.177,94	4.319,67	6.298,16	III	III	2.077,41	7.559,42	9.636,83	4.535,65	6.613,06	
	II	1.791,84	3.872,40	6.454,00	5.664,24	8.245,84	3.872,40	5.664,24	II	1.953,11	7.034,86	8.987,97	4.220,92	6.174,03	II	II	2.050,77	7.386,60	9.437,37	4.431,96	6.482,73	
	I	1.768,86	3.784,20	6.307,00	5.553,06	8.075,86	3.784,20	5.553,06	I	1.928,06	6.874,63	8.802,69	4.124,78	6.052,84	I	I	2.024,46	7.218,36	9.242,82	4.331,02	6.355,48	
C	VI	1.732,47	3.636,00	6.060,00	5.368,47	7.792,47	3.636,00	5.368,47	VI	1.888,39	6.605,40	8.493,79	3.963,24	5.851,63	VI	VI	1.982,81	6.935,67	8.918,48	4.161,40	6.144,21	
	V	1.710,24	3.554,40	5.924,00	5.264,64	7.634,24	3.554,40	5.264,64	V	1.864,16	6.457,16	8.321,32	3.874,30	5.738,46	V	V	1.957,37	6.780,02	8.737,39	4.068,01	6.025,38	
	IV	1.688,31	3.474,60	5.791,00	5.162,91	7.479,31	3.474,60	5.162,91	IV	1.840,26	6.312,19	8.152,45	3.787,31	5.627,57	IV	IV	1.932,27	6.627,80	8.560,07	3.976,68	5.908,95	
	III	1.666,65	3.397,80	5.663,00	5.064,45	7.329,65	3.397,80	5.064,45	III	1.816,65	6.172,67	7.989,32	3.703,60	5.520,25	III	III	1.907,48	6.481,30	8.388,78	3.888,78	5.796,26	
	II	1.645,26	3.322,20	5.537,00	4.967,46	7.182,26	3.322,20	4.967,46	II	1.793,33	6.035,33	7.828,66	3.621,20	5.414,53	II	II	1.883,00	6.337,10	8.220,10	3.802,26	5.685,26	
	I	1.624,13	3.249,00	5.415,00	4.873,13	7.039,13	3.249,00	4.873,13	I	1.770,30	5.902,35	7.672,65	3.541,41	5.311,71	I	I	1.858,82	6.197,47	8.056,29	3.718,48	5.577,30	
D	V	1.590,72	3.126,60	5.211,00	4.717,32	6.801,72	3.126,60	4.717,32	V	1.733,88	5.679,99	7.413,87	3.407,99	5.141,87	V	V	1.820,57	5.963,99	7.784,56	3.578,39	5.398,96	
	IV	1.570,29	3.058,80	5.098,00	4.629,09	6.668,29	3.058,80	4.629,09	IV	1.711,62	5.556,82	7.268,44	3.334,09	5.045,71	IV	IV	1.797,20	5.834,66	7.631,86	3.500,80	5.298,00	
	III	1.550,15	2.993,40	4.989,00	4.543,55	6.539,15	2.993,40	4.543,55	III	1.689,66	5.438,01	7.127,67	3.262,81	4.952,47	III	III	1.774,14	5.709,91	7.484,05	3.425,95	5.200,09	
	II	1.530,27	2.929,80	4.883,00	4.460,07	6.413,27	2.929,80	4.460,07	II	1.667,99	5.322,47	6.990,46	3.193,48	4.861,47	II	II	1.751,39	5.588,59	7.339,98	3.353,15	5.104,54	
	I	1.510,64	2.868,00	4.780,00	4.378,64	6.290,64	2.868,00	4.378,64	I	1.646,60	5.210,20	6.856,80	3.126,12	4.772,72	I	I	1.728,93	5.470,71	7.199,64	3.282,43	5.011,36	

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 17 do Termo de Acordo nº 8/2024

Nível Intermediário

CLASSE	PADRÃO	VB	GDATA			ATIVO		GDATA	APOSENTADO TOTAL (em R\$) - 60 pts.	CLASSE	PADRÃO	VB	GDATA		ATIVO TOTAL (em R\$)	GDATA	APOSENTADO TOTAL (em R\$) - 60 pts.	CLASSE	PADRÃO	VB	GDATA		TOTAL	GDATA	APOSENTADO TOTAL (em R\$) - 60 pts.				
			60 pts.	100 pts.	TOTAL (em R\$)	60 pts.	100 pts.						60 pts.	100 pts.							60 pts.	100 pts.				60 pts.	100 pts.	60 pts.	100 pts.
			A	B	C	D=(A+B)	E=(A+C)						F	G=(A+F)							A	B				C = (A + B)	D	E = (A + D)	A
A	III	1.533,56	1.189,20	1.982,00	2.722,76	3.515,56	1.189,20	2.722,76	A	III	1.671,58	2.160,38	3.831,96	1.296,23	2.967,81	A	III	1.755,16	2.268,40	4.023,56	1.361,04	3.116,20							
	II	1.532,04	1.189,20	1.982,00	2.721,24	3.514,04	1.189,20	2.721,24		II	1.669,92	2.160,38	3.830,30	1.296,23	2.966,15		II	1.753,42	2.268,40	4.021,82	1.361,04	3.114,46							
	I	1.530,52	1.189,20	1.982,00	2.719,72	3.512,52	1.189,20	2.719,72		I	1.668,27	2.160,38	3.828,65	1.296,23	2.964,50		I	1.751,68	2.268,40	4.020,08	1.361,04	3.112,72							
B	VI	1.529,01	1.189,20	1.982,00	2.718,21	3.511,01	1.189,20	2.718,21	B	VI	1.666,62	2.160,38	3.827,00	1.296,23	2.962,85	B	VI	1.749,95	2.268,40	4.018,35	1.361,04	3.110,99							
	V	1.527,49	1.189,20	1.982,00	2.716,69	3.509,49	1.189,20	2.716,69		V	1.664,96	2.160,38	3.825,34	1.296,23	2.961,19		V	1.748,21	2.268,40	4.016,61	1.361,04	3.109,25							
	IV	1.525,97	1.189,20	1.982,00	2.715,17	3.507,97	1.189,20	2.715,17		IV	1.663,31	2.160,38	3.823,69	1.296,23	2.959,54		IV	1.746,48	2.268,40	4.014,88	1.361,04	3.107,52							
	III	1.524,45	1.189,20	1.982,00	2.713,65	3.506,45	1.189,20	2.713,65		III	1.661,65	2.160,38	3.822,03	1.296,23	2.957,88		III	1.744,73	2.268,40	4.013,13	1.361,04	3.105,77							
	II	1.522,94	1.189,20	1.982,00	2.712,14	3.504,94	1.189,20	2.712,14		II	1.660,00	2.160,38	3.820,38	1.296,23	2.956,23		II	1.743,00	2.268,40	4.011,40	1.361,04	3.104,04							
	I	1.521,42	1.189,20	1.982,00	2.710,62	3.503,42	1.189,20	2.710,62		I	1.658,35	2.160,38	3.818,73	1.296,23	2.954,58		I	1.741,27	2.268,40	4.009,67	1.361,04	3.102,31							
C	VI	1.519,91	1.189,20	1.982,00	2.709,11	3.501,91	1.189,20	2.709,11	C	VI	1.656,70	2.160,38	3.817,08	1.296,23	2.952,93	C	VI	1.739,54	2.268,40	4.007,94	1.361,04	3.100,58							
	V	1.518,38	1.189,20	1.982,00	2.707,58	3.500,38	1.189,20	2.707,58		V	1.655,03	2.160,38	3.815,41	1.296,23	2.951,26		V	1.737,78	2.268,40	4.006,18	1.361,04	3.098,82							
	IV	1.516,87	1.189,20	1.982,00	2.706,07	3.498,87	1.189,20	2.706,07		IV	1.653,39	2.160,38	3.813,77	1.296,23	2.949,62		IV	1.736,06	2.268,40	4.004,46	1.361,04	3.097,10							
	III	1.515,35	1.189,20	1.982,00	2.704,55	3.497,35	1.189,20	2.704,55		III	1.651,73	2.160,38	3.812,11	1.296,23	2.947,96		III	1.734,32	2.268,40	4.002,72	1.361,04	3.095,36							
	II	1.513,84	1.189,20	1.982,00	2.703,04	3.495,84	1.189,20	2.703,04		II	1.650,09	2.160,38	3.810,47	1.296,23	2.946,32		II	1.732,59	2.268,40	4.000,99	1.361,04	3.093,63							
D	I	1.512,32	1.189,20	1.982,00	2.701,52	3.494,32	1.189,20	2.701,52	D	I	1.648,43	2.160,38	3.808,81	1.296,23	2.944,66	D	I	1.730,85	2.268,40	3.999,25	1.361,04	3.091,89							
V	1.510,79	1.189,20	1.982,00	2.699,99	3.492,79	1.189,20	2.699,99	V		1.646,76	2.160,38	3.807,14	1.296,23	2.942,99	V		1.729,10	2.268,40	3.997,50	1.361,04	3.090,14								
IV	1.509,28	1.189,20	1.982,00	2.698,48	3.491,28	1.189,20	2.698,48	IV		1.645,12	2.160,38	3.805,50	1.296,23	2.941,35	IV		1.727,38	2.268,40	3.995,78	1.361,04	3.088,42								
III	1.507,75	1.189,20	1.982,00	2.696,95	3.489,75	1.189,20	2.696,95	III		1.643,45	2.160,38	3.803,83	1.296,23	2.939,68	III		1.725,62	2.268,40	3.994,02	1.361,04	3.086,66								
II	1.506,25	1.189,20	1.982,00	2.695,45	3.488,25	1.189,20	2.695,45	II		1.641,81	2.160,38	3.802,19	1.296,23	2.938,04	II		1.723,90	2.268,40	3.992,30	1.361,04	3.084,94								
I	1.504,73	1.189,20	1.982,00	2.693,93	3.486,73	1.189,20	2.693,93	I	1.640,16	2.160,38	3.800,54	1.296,23	2.936,39	I	1.722,17	2.268,40	3.990,57	1.361,04	3.083,21										

MINISTÉRIO DA GESTÃO E DA INOVAÇÃO EM SERVIÇOS PÚBLICOS
SECRETARIA DE RELAÇÕES DE TRABALHO

Fl. 18 do Termo de Acordo nº 8/2024

Nível Auxiliar

CLASSE	PADRÃO	VB	Posição: maio/2023						PROPOSTA - JAN2025					PROPOSTA - ABR2026							
			GDATA			ATIVO			GDATA		APOSENTADO			GDATA			APOSENTADO				
			60 pts.	100 pts.	TOTAL (em R\$)	60 pts.	100 pts.	TOTAL (em R\$)	60 pts.	TOTAL (em R\$) - 60 pts.	60 pts.	TOTAL (em R\$)	60 pts.	TOTAL (em R\$) - 60 pts.	60 pts.	TOTAL (em R\$) - 60 pts.	60 pts.	TOTAL (em R\$) - 60 pts.			
			A	B	C	D=(A+B)	E=(A+C)	F	G=(A+F)	A	B	C = (A + B)	D	E = (A + D)	A	B	C = (A + B)	D	E = (A + D)		
A	III	1.530,40	756,60	1.261,00	2.287,00	2.791,40	756,60	2.287,00	III	1.668,14	1.374,49	3.042,63	824,69	2.492,83	A	III	1.751,55	1.443,21	3.194,76	865,93	2.617,48
	II	1.528,88	756,60	1.261,00	2.285,48	2.789,88	756,60	2.285,48	II	1.666,48	1.374,49	3.040,97	824,69	2.491,17		II	1.749,80	1.443,21	3.193,01	865,93	2.615,73
	I	1.527,36	756,60	1.261,00	2.283,96	2.788,36	756,60	2.283,96	I	1.664,82	1.374,49	3.039,31	824,69	2.489,51		I	1.748,06	1.443,21	3.191,27	865,93	2.613,99
B	VI	1.525,85	756,60	1.261,00	2.282,45	2.786,85	756,60	2.282,45	VI	1.663,18	1.374,49	3.037,67	824,69	2.487,87	B	VI	1.746,34	1.443,21	3.189,55	865,93	2.612,27
	V	1.524,33	756,60	1.261,00	2.280,93	2.785,33	756,60	2.280,93	V	1.661,52	1.374,49	3.036,01	824,69	2.486,21		V	1.744,60	1.443,21	3.187,81	865,93	2.610,53
	IV	1.522,81	756,60	1.261,00	2.279,41	2.783,81	756,60	2.279,41	IV	1.659,86	1.374,49	3.034,35	824,69	2.484,55		IV	1.742,85	1.443,21	3.186,06	865,93	2.608,78
	III	1.521,29	756,60	1.261,00	2.277,89	2.782,29	756,60	2.277,89	III	1.658,21	1.374,49	3.032,70	824,69	2.482,90		III	1.741,12	1.443,21	3.184,33	865,93	2.607,05
	II	1.519,78	756,60	1.261,00	2.276,38	2.780,78	756,60	2.276,38	II	1.656,56	1.374,49	3.031,05	824,69	2.481,25		II	1.739,39	1.443,21	3.182,60	865,93	2.605,32
	I	1.518,26	756,60	1.261,00	2.274,86	2.779,26	756,60	2.274,86	I	1.654,90	1.374,49	3.029,39	824,69	2.479,59		I	1.737,65	1.443,21	3.180,86	865,93	2.603,58
C	VI	1.516,75	756,60	1.261,00	2.273,35	2.777,75	756,60	2.273,35	VI	1.653,26	1.374,49	3.027,75	824,69	2.477,95	C	VI	1.735,92	1.443,21	3.179,13	865,93	2.601,85
	V	1.515,22	756,60	1.261,00	2.271,82	2.776,22	756,60	2.271,82	V	1.651,59	1.374,49	3.026,08	824,69	2.476,28		V	1.734,17	1.443,21	3.177,38	865,93	2.600,10
	IV	1.513,70	756,60	1.261,00	2.270,30	2.774,70	756,60	2.270,30	IV	1.649,93	1.374,49	3.024,42	824,69	2.474,62		IV	1.732,43	1.443,21	3.175,64	865,93	2.598,36
	III	1.512,18	756,60	1.261,00	2.268,78	2.773,18	756,60	2.268,78	III	1.648,28	1.374,49	3.022,77	824,69	2.472,97		III	1.730,69	1.443,21	3.173,90	865,93	2.596,62
	II	1.510,67	756,60	1.261,00	2.267,27	2.771,67	756,60	2.267,27	II	1.646,63	1.374,49	3.021,12	824,69	2.471,32		II	1.728,96	1.443,21	3.172,17	865,93	2.594,89
	I	1.509,16	756,60	1.261,00	2.265,76	2.770,16	756,60	2.265,76	I	1.644,98	1.374,49	3.019,47	824,69	2.469,67		I	1.727,23	1.443,21	3.170,44	865,93	2.593,16
D	V	1.507,63	756,60	1.261,00	2.264,23	2.768,63	756,60	2.264,23	V	1.643,32	1.374,49	3.017,81	824,69	2.468,01	D	V	1.725,49	1.443,21	3.168,70	865,93	2.591,42
	IV	1.506,12	756,60	1.261,00	2.262,72	2.767,12	756,60	2.262,72	IV	1.641,67	1.374,49	3.016,16	824,69	2.466,36		IV	1.723,75	1.443,21	3.166,96	865,93	2.589,68
	III	1.504,59	756,60	1.261,00	2.261,19	2.765,59	756,60	2.261,19	III	1.640,00	1.374,49	3.014,49	824,69	2.464,69		III	1.722,00	1.443,21	3.165,21	865,93	2.587,93
	II	1.503,09	756,60	1.261,00	2.259,69	2.764,09	756,60	2.259,69	II	1.638,37	1.374,49	3.012,86	824,69	2.463,06		II	1.720,29	1.443,21	3.163,50	865,93	2.586,22
	I	1.501,59	756,60	1.261,00	2.258,19	2.762,59	756,60	2.258,19	I	1.636,73	1.374,49	3.011,22	824,69	2.461,42		I	1.718,57	1.443,21	3.161,78	865,93	2.584,50